

# ODEN BUSINESS SERVICES

At ODEN, we offer a rich array of services and skills to help businesses develop and engage a diverse and inclusive workforce. Our services can be customized to fit your needs.

## 1. Business Case presentation – Introduction to the benefits of inclusive hiring

## 2. Talent Acquisition Services

- Assessment Services
  - Organizational and/or human resource policies and procedures assessments
  - Online or traditional hiring portal assessments
  - Job postings and job descriptions review and recommendations
- Recruitment planning
- Relationship building with local employment service providers
- Relationship coordination and management with local employment service providers
- Coaching for inclusive interviews

## 3. In-House Training

- Disability & Awareness training for staff (co-workers)
- Disability & Awareness training for managers and supervisors
- Disability & Awareness training for executive leadership
- Disability & Awareness training for human resource teams

## 4. Consulting Services

- Business visioning
- Development of peer-to-peer and leadership mentoring programs
- Procurement and supply line education
- Post-secondary education initiatives (mentorship and internship with post-secondary institutions)

